

Thamarrurr

Development Corporation

Our Mission

“To develop all commercial opportunities on behalf of the clan members throughout the Region to advance our key aims of providing local jobs for local people and, in the long term, ensuring every child has a chance of a full life”.

A Message from the CEO



Photo : CEO Scott McIntyre & Arthur Karui, Senior Kungarbul (spp) man and the man that started the Thamarrurr Ranger program in Wadeye

TDC is putting together an internal newsletter to help keep our team informed about all the activities happening across the organisation.

As TDC grows , we will continue to review our communication methods, recognising that people have different communication needs. We will trial a newsletter for a couple of months to see if it adds any value to communication.

I encourage all of our team to send in random photos of all the good stuff you are doing with a few words to help keep everybody in the loop.

Please feel free to send anything you think might be interesting to others , including important messaging around safety , visitors coming in, catching someone out doing a great job , messaging about things to improve on (like not taking jacks out of cars!), anything at all that's worth communicating.

We have heard the message about poor communication loud and clear , so lets all work together to fix that.

Thank you, Scott

Cultural Heritage Projects

TDC met with Lyndon Ormond - Parker this week to discuss some exciting cultural heritage and digital inclusion project opportunities.

Lyndon is now with the Australian National University and has just been honored with an Indigenous Fellowship award.



Photo : Dr Lyndon Ormond-Parker (source Google)

The award will fund Lyndon to do work in Wadeye from March next year, to support Mark Crocombe and the museum in continuing to document the vast audiovisual collection, and work through issues of accessibility of the collection to the appropriate community members, Rangers and others.



Photo: Mark proudly showcasing the museum (source Google)

We will continue to work with Lyndon to explore other investment opportunities to support this work.

A big shout out to Mark 'Neville' Crocombe for continuing to bring this important work to the forefront , and making sure that TDC stays actively on the lookout for opportunities to support cultural heritage preservation.

Welcome Back Sheree Hogan

This week we welcomed back Sheree Hogan who has been on extended leave.



Sheree has come back into the role of Business Specialist and will be working on business improvement projects. These projects will help build a platform to enable TDC to continue to expand its services in community.

Sheree is one of our longest serving employees and has a wealth of historical corporate knowledge and expertise and we are all very excited to see her back in the office.

COVID - 19 Vaccination

A reminder that from the 13th of November any employees who have not had their first vaccination without a medical exemption will not be able to attend the workplace.



Photo: (Source Northern Land Council - Google)

Don't forget to ask your mates if they have been vaccinated and send them off to the clinic if they haven't had the jab.

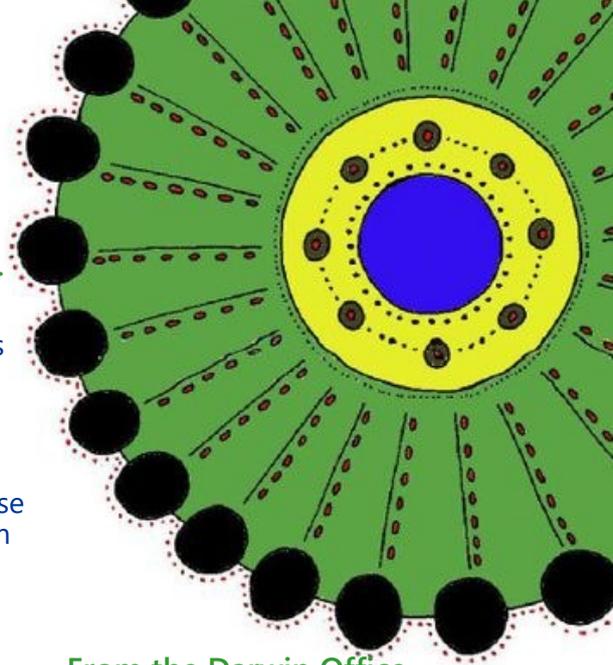
Vaccinations are our best defence to protect the community and keep the COVID - 19 virus out of Wadeye.

The meaning of the Thamarrurr logo as described by Tobias Nganbe under the direction of the Thamarrurr Elders.

The large outside black dots represent the different land owning groups that are members of Thamarrurr. The black line and red dots towards the centre represent tracks and footprints.

The dots within the yellow area represent the people, animals and plant life. The green and yellow colours represent the land.

The blue in the middle represents a waterhole life and everything else Aboriginal way from our grandfathers, including knowledge, wisdom and survival.



Safety Bulletin - Heat Stroke

It's that time of year again, when you could cook bacon and eggs on a car bonnet. Remember to drink lots of water to stay hydrated and if you are working out in the sun, make sure you take a break in the shade as often as you need. Look out for symptoms of heat stroke and look out for your mates.

Heat emergencies have three stages: **heat cramps, heat exhaustion, and heatstroke**. All three stages of heat emergency are serious.

Treatment

In most cases, you can treat heat exhaustion yourself by doing the following:

- **Rest in a cool place.** Getting into an air-conditioned building is best, but at the very least, find a shady spot or sit in front of a fan. Rest on your back with your legs elevated higher than your heart level.
- **Drink cool fluids.** Stick to water or sports drinks. Don't drink any alcoholic beverages, which can contribute to dehydration.
- **Try cooling measures.** If you can, take a cool shower, soak in a cool bath, or put towels soaked in cool water on your skin. If you're outdoors and not near shelter, soaking in a cool pond or stream can help bring your temperature down.
- **Loosen clothing.** Remove any unnecessary clothing and make sure your clothes are lightweight and nonbinding.

If you don't begin to feel better within one hour of using these treatment measures, seek prompt medical attention.

Village System Upgrades

Sarah G, Abbey and the Village Team have been working hard to install a new booking and online payment system called **Preno**, which will streamline the way that people can book and pay for accommodation, and will also reduce the workload for TDC admin and finance teams.



This is part of a broader system modernisation program that is happening across TDC. Other upgrades include Service M8 trade app and online time sheets. A big thanks to Sarah G and the TCA team for all their hard work and efforts in rolling out these systems and supporting our team.

From the Darwin Office

Pay Benchmarking - We are still working through pay benchmarking across all TDC roles. All level 1 - 4 EBA employees should now have received their back pays.

Org Chart Finalisation - The Exec team are finalising the new TDC organizational structure and there will be some significant changes as we spread the workload across more people. These will be published soon.

New Contracts - The HR team will be rolling out new employment contracts and a new handbook in the coming weeks that have been prepared to address the changing Fair Work landscape. Terms and conditions of employment will not change, only the legal content of the contracts has changed to meet legislative requirements.

HEAT EXHAUSTION OR HEAT STROKE?

HEAT EXHAUSTION SYMPTOMS

1. Faint or dizzy
2. Excessive sweating
3. Cool, pale, clammy skin
4. Nausea, vomiting
5. Rapid, weak pulse
6. Muscle cramps

HOW TO TREAT IT

1. Move to cooler location
2. Drink water
3. Take a cool shower or use cold compresses

HEAT STROKE SYMPTOMS

1. Throbbing headache
2. No sweating
3. Body temp above **40C**
Red, hot, dry skin
4. Nausea, vomiting
5. Rapid, strong pulse
6. May lose consciousness

HOW TO TREAT IT

1. Get emergency help
2. Keep cool until treated